

2024-2025 ALL EMPLOYEES SALARY AGREEMENTS (EFFECTIVE JULY 1,2024-JUNE 30,2025)

EMPLOYEE ID	START DATE	POSITION	LOCATION	FUNDING	SALARY FY25
604300419	07/12/21	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300358	08/10/20	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300377	09/02/20	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300560	12/15/22	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300527	07/15/22	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300584	08/01/23	EM TEACHER	ELEMENTARY	GENERAL FUNDING	51,500.00
604300430	07/12/21	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300199	07/09/18	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300442	08/13/21	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300525	07/15/22	CRE Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300281	07/15/19	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300351	07/06/20	Teacher - ES	ELEMENTARY	TITLE I	51,500.00
604300285	07/15/19	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300607	04/01/24	EM SPED TEACHER	ELEMENTARY	GENERAL FUNDING	51,500.00
604300606	04/01/24	HS SPED TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300514	07/15/22	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300548	07/15/22	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300522	07/15/22	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300503	04/11/22	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300190	01/29/18	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300216	07/09/18	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300440	08/02/21	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300066	08/11/14	Data & Reporting Analyst	DISTRICT WIDE	TITLE I	53,926.00
604300056	07/29/13	Data & Reporting Analyst	DISTRICT WIDE	TITLE I	52,718.00
604300030	07/28/14	Teacher - ES	ELEMENTARY	GENERAL FUNDING	55,620.00
604300283	07/15/19	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300096	07/31/15	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300515	07/15/22	Assistant Principal - MS	MIDDLE SCHOOL	GENERAL FUNDING	59,740.00
604300314	08/07/19	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300455	09/13/21	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300057	07/28/14	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	55,620.00
604300467	10/18/21	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300290	07/15/19	Teacher - ES	ELEMENTARY	GENERAL FUNDING	53,560.00
604300530	07/15/22	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300226	08/06/18	Lead - HS	HIGH SCHOOL	GENERAL FUNDING	61,800.00
604300453	08/31/21	Counselor - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300140	08/15/16	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300433	07/26/21	Teacher - ES	ELEMENTARY	TITLE I	51,500.00
604300588	09/06/23	MS TEACHER	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300604	04/01/24	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300125	07/25/16	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300126	07/25/16	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300575	07/03/23	REGIONAL COMMUNITY COORDINATOR	DISTRICT WIDE	TITLE I	41,200.00
604300313	08/01/19	Counselor - MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300087	07/01/15	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	53,417.00
604300110	10/12/15	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300598	10/30/23	HS SPED TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300360	08/10/20	Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300184	10/23/17	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300578	07/03/23	TEACHER-EM	ELEMENTARY	GENERAL FUNDING	51,500.00
604300201	07/09/18	Teacher - HS Elect - PE	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300355	07/01/20	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300225	07/23/18	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300566	07/17/23	TEACHER- MS EAST	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300435	07/26/21	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300072	08/20/14	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	60,232.34
604300211	07/09/18	504 Coordinator	DISTRICT WIDE	ARMAC	53,560.00
604300061	04/03/17	Academic Admin/ Principal-HS	HIGH SCHOOL	GENERAL FUNDING	69,525.00
604300381	09/14/20	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300213	07/09/18	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300545	07/15/22	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300437	07/26/21	ASSISTANT PRINCIPAL-EM	ELEMENTARY	GENERAL FUNDING	59,740.00
604300234	08/06/18	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300128	07/25/16	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300146	10/17/16	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300459	09/21/21	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300529	07/15/22	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300151	07/10/17	Dyslexia Coordinator	DISTRICT WIDE	GENERAL FUNDING	53,560.00
604300479	01/04/22	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00

604300563	04/03/23	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300350	07/06/20	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300477	01/04/22	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300580	07/17/23	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300041	08/19/13	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	55,620.00
604300278	07/15/19	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300345	04/15/20	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300169	07/31/17	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300481	01/04/22	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300337	08/25/20	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300327	09/03/19	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300400	01/05/21	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300100	08/13/15	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300228	07/23/18	Teacher - EM	ELEMENTARY	GENERAL FUNDING	53,560.00
604300204	07/09/18	Interventionist MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300569	07/17/23	TEACHER-HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300510	07/15/22	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300205	07/09/18	Academic Admin/ Principal-EM	ELEMENTARY	GENERAL FUNDING	64,890.00
604300196	03/12/18	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300122	07/01/16	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300186	11/03/17	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300484	01/06/22	Interventionist ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300156	07/01/17	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300399	07/17/23	TEACHER-HS CTE	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300154	07/01/17	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300269	02/25/19	Teacher - ES	ELEMENTARY	GENERAL FUNDING	53,560.00
604300221	08/06/18	District Accountability Administrator	DISTRICT WIDE	TITLE I	58,000.00
604300513	07/15/22	Teacher - HS Elect - PE	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300524	07/15/22	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300354	07/17/20	Academic Admin/ Principal-MS	MIDDLE SCHOOL	GENERAL FUNDING	64,890.00
604300078	09/29/14	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	55,620.00
604300260	01/03/19	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300378	08/24/20	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300018	08/03/09	Family Engagement Administrator	DISTRICT WIDE	TITLE I	65,421.00
604300019	08/03/09	Teacher - ES	ELEMENTARY	GENERAL FUNDING	57,680.00
604300415	07/12/21	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300206	08/10/20	Special Education Compliance Coordinator	DISTRICT WIDE	ARMAC	59,740.00
604300541	07/15/22	Spec Ed Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300083	11/03/14	Teacher - HS SS	HIGH SCHOOL	GENERAL FUNDING	55,620.00
604300034	07/29/13	Federal Grants and State Assessment Director	DISTRICT WIDE	TITLE I	56,458.00
604300456	09/07/21	Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300508	07/15/22	Interventionist HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300576	07/03/23	TEACHER- EM	ELEMENTARY	GENERAL FUNDING	55,620.00
604300242	09/17/18	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300172	08/07/17	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300416	07/12/21	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300288	07/15/19	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	53,560.00
604300452	09/03/21	Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300565	07/17/23	EM TEACHER	ELEMENTARY	TITLE I	51,500.00
604300331	10/03/19	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300421	07/01/21	Assistant Academ Admin / Asst Principal	HIGH SCHOOL	GENERAL FUNDING	63,860.00
604300451	09/20/21	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300574	07/17/23	TEACHER- HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300376	08/31/20	Teacher - MS Science	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300487	02/14/22	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300509	07/15/22	Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300558	10/24/22	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300605	03/25/24	INTERVENTIONIST EM	ELEMENTARY	GENERAL FUNDING	51,500.00
604300561	12/15/22	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300300	07/15/19	Teacher - HS Science	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300133	07/25/16	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300370	08/20/20	Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300322	12/02/19	Community Engagement Coordinator	DISTRICT WIDE	TITLE I	41,200.00
604300063	07/01/23	FLEX Academic Admin	DISTRICT WIDE	GENERAL FUNDING	59,740.00
604300499	03/14/22	Teacher - MS SS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300214	07/23/18	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300586	08/15/23	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300531	07/15/22	CRE Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300165	07/31/17	Teacher - HS Math	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300468	10/15/21	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300567	07/17/23	TEACHER- HS EAST	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300316	08/12/19	Interventionist MS	MIDDLE SCHOOL	TITLE I	53,560.00
604300516	07/15/22	Teacher - HS Art/Music/Other	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300461	10/11/21	Teacher - ES	ELEMENTARY	GENERAL FUNDING	51,500.00
604300039	08/01/13	Testing Coordinator	DISTRICT WIDE	GENERAL FUNDING	59,921.00
604300409	03/29/21	Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00

604300543	07/15/22	CRE Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300092	07/27/15	Teacher - HS ELA	HIGH SCHOOL	GENERAL FUNDING	53,560.00
604300412	07/12/21	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300537	07/15/22	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300602	01/08/24	HS SPED TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300307	10/18/21	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300457	09/14/21	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300517	07/15/22	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300349	07/06/20	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300418	07/12/21	Teacher - MS Math	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300017	10/23/23	EM SPED TEACHER	ELEMENTARY	GENERAL FUNDING	51,500.00
604300390	11/09/20	Teacher - MS ELA	MIDDLE SCHOOL	GENERAL FUNDING	51,500.00
604300318	08/26/19	Teacher - ES	ELEMENTARY	GENERAL FUNDING	53,560.00
604300426	07/12/21	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300486	02/14/22	CRE Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300570	07/17/23	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	51,500.00
604300616	07/15/24	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	50,000.00
604300617	07/15/24	HS TEACHER	HIGH SCHOOL	GENERAL FUNDING	50,000.00
604300618	07/15/24	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50,000.00
604300619	07/15/24	MS TEACHER	MIDDLE SCHOOL	GENERAL FUNDING	50,000.00
604300620	07/15/24	MS TEACHER	MIDDLE SCHOOL	GENERAL FUNDING	50,000.00
604300621	07/15/24	HS TEACHER	MIDDLE SCHOOL	GENERAL FUNDING	50,000.00
604300622	07/15/24	SPED PARAPRO	DISTRICT WIDE	GENERAL FUNDING	25,000.00
604300623	07/15/24	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50,000.00
604300625	07/15/24	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50,000.00
604300591	07/15/24	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50,000.00
604300627	07/15/24	EM TEACHER	ELEMENTARY	GENERAL FUNDING	50,000.00
604300630	07/15/24	Spec Ed Teacher - MS	MIDDLE SCHOOL	GENERAL FUNDING	50,000.00
604300628	07/15/24	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50,000.00
604300631	07/15/24	Spec Ed Teacher - HS	HIGH SCHOOL	GENERAL FUNDING	50,000.00

Benefit Data: Arkansas Virtual Academy provides a monthly benefit up to \$234.50 towards any participating full-time employee's health insurance premium through the Employee Benefits Division (EBD). Full-time employees receive a dental package with Delta Dental which ARVA pays the employee cost of the dental plan. In addition to this, ARVA with MetLife provides all full-time employees with a \$10,00 Basic life & A&D insurance coverage and Long-term Disability policy which pays 60% of employees standard monthly income.